

Compensation Schedule: **Pay Policy 090**
 Classified; 24-Hr Firefighters; CBU O; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
12.97	23.49	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,452.64	37,768.64
13.53	24.50	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,515.36	39,399.36
14.08	25.50	28-03	.....	.....	.....	.....	.....	.....	.....	.....	1,576.96	41,000.96
14.68	26.59	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	1,644.16	42,748.16
15.29	27.69	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	1,712.48	44,524.48
15.98	28.95	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	1,789.76	46,533.76
16.65	30.16	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	1,864.80	48,484.80
17.38	31.47	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	1,946.56	50,610.56
18.15	32.88	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,032.80	52,852.80
18.96	34.34	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,123.52	55,211.52
19.77	35.81	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,214.24	57,570.24
20.66	37.43	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,313.92	60,161.92
21.59	39.11	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,418.08	62,870.08
22.57	40.87	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,527.84	65,723.84
23.62	42.78	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	2,645.44	68,781.44
24.68	44.70	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	2,764.16	71,868.16
25.79	46.72	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	2,888.48	75,100.48
27.00	48.90	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,024.00	78,624.00
28.24	51.16	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	3,162.88	82,234.88
29.58	53.57	.....	.....	.....	.....	.....	.....	.....	.....	38-10	3,312.96	86,136.96